



St. Aloysius College

Elthuruth, Thrissur, Kerala - 680 611, India

Affiliated to the University of Calicut & Aided by the Govt. of Kerala
Reaccredited by NAAC in the Third Cycle with Grade B++
www.staloyisuselt.edu.in

Criterion 1

1.4.1 Filled Employers' Feedback Form Samples

1.4.1 Filled Sample Feedback Forms: Employers' Feedback

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EMPLOYER FEEDBACK FORM WITH SAMPLES: 2023-2024



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Sample 1 (2023-24)

Employer Feedback Form: St Aloysius College, Elthuruth (2023-2024 Academic Year)

Dear Employer,

Greetings from St. Aloysius College, Elthuruth!

We seek your valuable feedback on our curriculum and the performance of our students employed at your organization.

Your feedback is vital in enhancing our programs and equipping our students with the skills they need for a successful career in academia/Industry/Organization

Your responses will be kept confidential and will help us enhance the quality of education we provide.

Thank you for your time and support.

Name of the Employer *

Suraj P Satheesh

Employee Position *

- Managerial
- Non-Managerial
- Others



If Others, Please specify

.....

Employee's joining year at the company/Organization *

2024

.....

Feedback given by *

(Please enter the name of the individual completing the Employer Feedback Form on behalf of the company or organization)

Jaykrishnan from B.com St.Aloy is performing exceptional in our organization, Avaknin I Pvt Ltd

.....

e-mail *

(Please provide the email address of the individual representing the company or organization completing the Employer Feedback Form)

suraj@iqed.in

.....



Programme Completed *

(Please specify the name of the program or degree the employee completed at St. Aloysius College, Elthuruth)

- B.A
- BBA
- B.Sc
- B.Voc
- M.A
- M.Sc
- M.Com
- PhD
- BCom



The Subject Area of the Programme *

- English
- Multimedia
- Economics
- BBA (HRM)
- BBA (Finance)
- Commerce(B.Com Finance)
- Commerce(Banking and Insurance)
- Commerce(Computer Application)
- Commerce(Co-operation)
- Commerce(M.Com Finance)
- Physics
- Chemistry
- Mathematics
- Zoology
- Botany and Computational Biology
- Statistics
- Psychology
- Nursery &Ornamental Fish Farming
- Gemology
- Jewellery Designing

Employer Feedback on Curriculum

This session of the Employer Feedback Form concentrates on evaluating the curriculum of the courses offered at St. Aloysius College, Elthuruth. The questions aim to assess how well the curriculum aligns with industry needs and equips students with the essential skills and knowledge for their careers. Please use the rating scales below to evaluate the curriculum-related statements. Your input is crucial for improving our programs.

Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.
- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

Did the employee's educational background align well with their job role? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How well does the curriculum align with the current needs and trends of the industry? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvements



How skilled are the graduates in communication and essential technical skills necessary for their roles? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Students got enough practical experience through projects, fieldwork, or internships as part of the curriculum *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Curriculum offers opportunities to acquire employable and entrepreneurial skills *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Does the curriculum cover emerging technologies and current industry trends adequately? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

The curriculum promotes a positive team spirit in teamwork initiatives *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Are there any new courses, topics, or experiences that should be added to the curriculum?

Employer Feedback on Academic Environment and Student Support

This part of the Employer Feedback form focuses on the importance of St. Aloysius College, Elthuruth, in creating a rigorous and relevant academic environment while offering comprehensive student support. Please use the rating scales below to assess the Academic Environment and student support college. Your feedback is essential for enhancing the quality of our programs.



Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.

- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

The facilities and infrastructure at St. Aloysius College sufficiently support students' employability and the enhancement of their professional abilities *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly disagree

Please rate the quality of academic resources and facilities provided by our college to support student learning and research *

- Excellent
- Very good
- Good
- Average
- Needs Improvement



How would you rate the effectiveness of our college's career services in assisting students with job placements, internships, and career development opportunities? *

- Excellent
- Very good
- Good
- Average
- Needs Improvement

How well do graduates from St. Aloysius College adapt to your organization's work culture? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

How would you rate the overall subject knowledge of graduates from St. Aloysius College? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement



Our college fosters a supportive learning environment that encourages critical thinking, creativity, and innovation among students *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How would you rate the employee's understanding of their job responsibilities? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Our college's academic programs are designed to align with industry standards and effectively equip students for the challenges of the workforce *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Our college provides adequate support services (e.g., counseling, mentoring) to promote student well-being and academic success *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Have you observed any areas where our college could improve its support for student development and career readiness?

.....

This form was created inside of St.Aloysius College Elthuruth.

Google Forms

Dr. Chacko Jose P
Principal
St. Aloysius College
Elthuruth P. O.
Thrissur - 680 611



Sample 2 (2023-24)

Employer Feedback Form: St Aloysius College, Elthuruth (2023-2024 Academic Year)

Dear Employer,

Greetings from St. Aloysius College, Elthuruth!

We seek your valuable feedback on our curriculum and the performance of our students employed at your organization.

Your feedback is vital in enhancing our programs and equipping our students with the skills they need for a successful career in academia/Industry/Organization

Your responses will be kept confidential and will help us enhance the quality of education we provide.

Thank you for your time and support.

Name of the Employer *

NISHMA V N

Employee Position *

- Managerial
- Non-Managerial
- Others



If Others, Please specify

B.com

Employee's joining year at the company/Organization *

03/06/2024

Feedback given by *

(Please enter the name of the individual completing the Employer Feedback Form on behalf of the company or organization)

SDVHSPERAMANGALAM

e-mail *

(Please provide the email address of the individual representing the company or organization completing the Employer Feedback Form)

sreedurgavilasamschool@gmail.com



Programme Completed *

(Please specify the name of the program or degree the employee completed at St. Aloysius College, Elthuruth)

- B.A
- BBA
- B.Sc
- B.Voc
- M.A
- M.Sc
- M.Com
- PhD
- BCom



The Subject Area of the Programme *

- English
- Multimedia
- Economics
- BBA (HRM)
- BBA (Finance)
- Commerce(B.Com Finance)
- Commerce(Banking and Insurance)
- Commerce(Computer Application)
- Commerce(Co-operation)
- Commerce(M.Com Finance)
- Physics
- Chemistry
- Mathematics
- Zoology
- Botany and Computational Biology
- Statistics
- Psychology
- Nursery &Ornamental Fish Farming
- Gemology
- Jewellery Designing

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Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.
- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

Did the employee's educational background align well with their job role? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How well does the curriculum align with the current needs and trends of the industry? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvements



How skilled are the graduates in communication and essential technical skills necessary for their roles? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Students got enough practical experience through projects, fieldwork, or internships as part of the curriculum *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Curriculum offers opportunities to acquire employable and entrepreneurial skills *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Does the curriculum cover emerging technologies and current industry trends adequately? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

The curriculum promotes a positive team spirit in teamwork initiatives *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Are there any new courses, topics, or experiences that should be added to the curriculum?

Na

Employer Feedback on Academic Environment and Student Support

This part of the Employer Feedback form focuses on the importance of St. Aloysius College, Elthuruth, in creating a rigorous and relevant academic environment while offering comprehensive student support. Please use the rating scales below to assess the Academic Environment and student support college. Your feedback is essential for enhancing the quality of our programs.

Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.



- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

The facilities and infrastructure at St. Aloysius College sufficiently support students' employability and the enhancement of their professional abilities *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly disagree

Please rate the quality of academic resources and facilities provided by our college to support student learning and research *

- Excellent
- Very good
- Good
- Average
- Needs Improvement



How would you rate the effectiveness of our college's career services in assisting students with job placements, internships, and career development opportunities? *

- Excellent
- Very good
- Good
- Average
- Needs Improvement

How well do graduates from St. Aloysius College adapt to your organization's work culture? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

How would you rate the overall subject knowledge of graduates from St. Aloysius College? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement



Our college fosters a supportive learning environment that encourages critical thinking, creativity, and innovation among students *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How would you rate the employee's understanding of their job responsibilities? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Our college's academic programs are designed to align with industry standards and effectively equip students for the challenges of the workforce *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Our college provides adequate support services (e.g., counseling, mentoring) to promote student well-being and academic success *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Have you observed any areas where our college could improve its support for student development and career readiness?

Na

This form was created inside of St.Aloysius College Elthuruth.

Google Forms

Dr. Chacko Jose P
Principal
St. Aloysius College
Elthuruth P. O.
Thrissur - 680 611



Sample 3 (2023-24)

Employer Feedback Form: St Aloysius College, Elthuruth (2023-2024 Academic Year)

Dear Employer,

Greetings from St. Aloysius College, Elthuruth!

We seek your valuable feedback on our curriculum and the performance of our students employed at your organization.

Your feedback is vital in enhancing our programs and equipping our students with the skills they need for a successful career in academia/Industry/Organization

Your responses will be kept confidential and will help us enhance the quality of education we provide.

Thank you for your time and support.

Name of the Employer *

SINDHU JOHNSON

Employee Position *

- Managerial
- Non-Managerial
- Others



If Others, Please specify

OFFICE ATTENDANT
.....

Employee's joining year at the company/Organization *

2022
.....

Feedback given by *

(Please enter the name of the individual completing the Employer Feedback Form on behalf of the company or organization)

SINDHU JOHNSON
.....

e-mail *

(Please provide the email address of the individual representing the company or organization completing the Employer Feedback Form)

sindhujohnson123@gmail.com
.....



Programme Completed *

(Please specify the name of the program or degree the employee completed at St. Aloysius College, Elthuruth)

- B.A
- BBA
- B.Sc
- B.Voc
- M.A
- M.Sc
- M.Com
- PhD
- BCom



The Subject Area of the Programme *

- English
- Multimedia
- Economics
- BBA (HRM)
- BBA (Finance)
- Commerce(B.Com Finance)
- Commerce(Banking and Insurance)
- Commerce(Computer Application)
- Commerce(Co-operation)
- Commerce(M.Com Finance)
- Physics
- Chemistry
- Mathematics
- Zoology
- Botany and Computational Biology
- Statistics
- Psychology
- Nursery &Ornamental Fish Farming
- Gemology
- Jewellery Designing

Employer Feedback on Curriculum

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Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.
- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

Did the employee's educational background align well with their job role? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How well does the curriculum align with the current needs and trends of the industry? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvements



How skilled are the graduates in communication and essential technical skills necessary for their roles? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Students got enough practical experience through projects, fieldwork, or internships as part of the curriculum *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Curriculum offers opportunities to acquire employable and entrepreneurial skills *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Does the curriculum cover emerging technologies and current industry trends adequately? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

The curriculum promotes a positive team spirit in teamwork initiatives *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Are there any new courses, topics, or experiences that should be added to the curriculum?

Employer Feedback on Academic Environment and Student Support

This part of the Employer Feedback form focuses on the importance of St. Aloysius College, Elthuruth, in creating a rigorous and relevant academic environment while offering comprehensive student support. Please use the rating scales below to assess the Academic Environment and student support college. Your feedback is essential for enhancing the quality of our programs.



Rating Scales:

- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.

- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

The facilities and infrastructure at St. Aloysius College sufficiently support students' employability and the enhancement of their professional abilities *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly disagree

Please rate the quality of academic resources and facilities provided by our college to support student learning and research *

- Excellent
- Very good
- Good
- Average
- Needs Improvement



How would you rate the effectiveness of our college's career services in assisting students with job placements, internships, and career development opportunities? *

- Excellent
- Very good
- Good
- Average
- Needs Improvement

How well do graduates from St. Aloysius College adapt to your organization's work culture? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

How would you rate the overall subject knowledge of graduates from St. Aloysius College? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement



Our college fosters a supportive learning environment that encourages critical thinking, creativity, and innovation among students *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How would you rate the employee's understanding of their job responsibilities? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Our college's academic programs are designed to align with industry standards and effectively equip students for the challenges of the workforce *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Our college provides adequate support services (e.g., counseling, mentoring) to promote student well-being and academic success *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

Have you observed any areas where our college could improve its support for student development and career readiness?

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Dr. Chacko Jose P
Principal
St. Aloysius College
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Thrissur - 680 611



Sample 4 (2023-24)

Employer Feedback Form: St Aloysius College, Elthuruth (2023-2024 Academic Year)

Dear Employer,

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We seek your valuable feedback on our curriculum and the performance of our students employed at your organization.

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Your responses will be kept confidential and will help us enhance the quality of education we provide.

Thank you for your time and support.

Name of the Employer *

Dynamed Healthcare

Employee Position *

- Managerial
- Non-Managerial
- Others



If Others, Please specify

.....

Employee's joining year at the company/Organization *

2023

.....

Feedback given by *

(Please enter the name of the individual completing the Employer Feedback Form on behalf of the company or organization)

Basil Mathew Kuriakose

.....

e-mail *

(Please provide the email address of the individual representing the company or organization completing the Employer Feedback Form)

bmk2733@gmail.com

.....



Programme Completed *

(Please specify the name of the program or degree the employee completed at St. Aloysius College, Elthuruth)

- B.A
- BBA
- B.Sc
- B.Voc
- M.A
- M.Sc
- M.Com
- PhD
- BCom



The Subject Area of the Programme *

- English
- Multimedia
- Economics
- BBA (HRM)
- BBA (Finance)
- Commerce(B.Com Finance)
- Commerce(Banking and Insurance)
- Commerce(Computer Application)
- Commerce(Co-operation)
- Commerce(M.Com Finance)
- Physics
- Chemistry
- Mathematics
- Zoology
- Botany and Computational Biology
- Statistics
- Psychology
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Did the employee's educational background align well with their job role? *

- Strongly Agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree

How well does the curriculum align with the current needs and trends of the industry? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvements



How skilled are the graduates in communication and essential technical skills necessary for their roles? *

- Excellent
- Very Good
- Good
- Average
- Needs Improvement

Students got enough practical experience through projects, fieldwork, or internships as part of the curriculum *

- Strongly Agree
- Agree
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- Disagree
- Strongly Disagree

Curriculum offers opportunities to acquire employable and entrepreneurial skills *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly Disagree



Does the curriculum cover emerging technologies and current industry trends adequately? *

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- Strongly Disagree

The curriculum promotes a positive team spirit in teamwork initiatives *

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- Agree
- Not Sure
- Disagree
- Strongly Disagree

Are there any new courses, topics, or experiences that should be added to the curriculum?

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- **Agreement:** 5 - Strongly Agree; 4 - Agree; 3 - Not Sure; 2 - Disagree; 1 - Strongly Disagree.

- **Quality:** 5 - Excellent; 4 - Very Good; 3 - Good; 2 - Average; 1 - Needs Improvement.

The facilities and infrastructure at St. Aloysius College sufficiently support students' employability and the enhancement of their professional abilities *

- Strongly agree
- Agree
- Not Sure
- Disagree
- Strongly disagree

Please rate the quality of academic resources and facilities provided by our college to support student learning and research *

- Excellent
- Very good
- Good
- Average
- Needs Improvement



How would you rate the effectiveness of our college's career services in assisting students with job placements, internships, and career development opportunities? *

- Excellent
- Very good
- Good
- Average
- Needs Improvement

How well do graduates from St. Aloysius College adapt to your organization's work culture? *

- Excellent
- Very Good
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How would you rate the overall subject knowledge of graduates from St. Aloysius College? *

- Excellent
- Very Good
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- Average
- Needs Improvement



Our college fosters a supportive learning environment that encourages critical thinking, creativity, and innovation among students *

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- Not Sure
- Disagree
- Strongly Disagree

How would you rate the employee's understanding of their job responsibilities? *

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- Very Good
- Good
- Average
- Needs Improvement

Our college's academic programs are designed to align with industry standards and effectively equip students for the challenges of the workforce *

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- Not Sure
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- Strongly Disagree



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- Strongly Agree
- Agree
- Not Sure
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- Strongly Disagree

Have you observed any areas where our college could improve its support for student development and career readiness?

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